

Fundraising Recruitment & Careers Conference



November 20th 2025
12pm – 4pm GMT

Online 



ROOM 1 – CAREERS

WELCOME 12:00

12:10 **Intentional Career Goals: Pre-Empt Your Next Step**
– Cam St-Omer Donaldson, Fundraising Everywhere,
Jo McGuinness, THINK Recruitment

12:45 **Squiggly careers: your next chapter**
– Natalie Chan

13:15 **B R E A K**

13:30 **Career Wellbeing – How To Navigate Career Decisions Amongst Setbacks** – Claire Warner

14:05 **Panel: Leadership Stories: What Really Brought You To This Point In Your Career** – Kerry Thomas, Gary Kernahan

14:40 **B R E A K**

14:50 **Levelling the Playing Field: Self-Advocacy and Inclusive Recruitment**
– Kirsty – Radical Recruitment

15:25 **Interview Skills: For Job Seekers**

15:55 **C L O S I N G T H O U G H T S**

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ROOM 2 – RECRUITMENT

WELCOME 12:00

12:10 **Panel: Interview Skills: Hire Ethically And Reduce Bias**
– Cadance Partners & Ettie Bailey-King

12:45 **Inclusive Recruitment For Charities**
– Jo McGuinness, THINK Recruitment, Hannah Victor, Diabetes UK

13:15 **B R E A K**

13:30 **Setting Up New Hires For Success**

14:05 **AI In Job Seeking: Pros And Cons**
– Nikki Bell, Fundraising Everywhere, Nene Parsotam

14:40 **B R E A K**

14:50 **A Holistic Approach To Staff Recruitment/Retention/
Retention Strategies/ Maybe 'Hear From Your People Team'**

15:25 **Disability Inclusion In The Workplace** – Kat Gower, Astriid

15:55 **CLOSING THOUGHTS**

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ROOM 3 – DEVELOPMENT

WELCOME 12:00

12:10 **Creating Safe Spaces For Trans And Queer Employees**
– Arlo Hilton & Luca Straker

13:15 **B R E A K**

13:30 **Success Beyond The Strategy – Celebrating And Uplifting Your Team**
– Keith Wilson, Hampshire and Isle of Wight Air Ambulance and team member

14:05 **Supporting Teams To Grow And Implement New Learnings**
– Mary Gamble, Barnardos Ireland

14:40 **B R E A K**

14:50 **Staff Development: Planning And Measuring Success**

15:25 **Navigating A Negative Workplace – Matt Middler**

15:55 **C L O S I N G T H O U G H T S**

L I V E & O N D E M A N D